

Agriculture. Education. Community. Stewardship. Recreation. Science. Watershed Health.



Adopted by Board of Directors 11/10/2020

Purgatoire Watershed Partnership

2021-2023 | Strategic Plan

stake•hold•er / 'stāk-hōl-dēr/ any individual or entity with an interest in or participating in or benefiting from decisions or activities of our organization

PWP Strategic Plan

Introduction

The Purgatoire Watershed Partnership (PWP) is a non-profit 501(c)(3) environmental conservation organization based in Trinidad, Colorado working to actively engage and support stakeholders in the collaborative restoration, protection, and enhancement of our river and watershed for the benefit of all. Whether our stakeholders are providing input, participating in planning and decision-making, engaging in educational opportunities, and/or getting involved in on-the-ground activities that make a difference (on public lands or on their own private property), the health and sustainability of our watershed and our communities is in their hands. We are proud to serve all of our stakeholders and look forward to much continued success together!

The great diversity of our stakeholders ensures a wide variety of opinions and priorities, but we all seem to want a healthy river, healthy and sustainably productive lands, thriving communities, and good opportunities for our kids – all while ensuring our own economic stability and the health and safety of our friends and loved ones.

Since 2011, PWP and its many amazing partners have been working hard to balance all of these wants and needs and bring a host of opportunities and resources to the watershed for the benefit of all stakeholders and the water and lands we rely on. We look forward to continuing to build on and expand these efforts through the strength of our partnerships and the hard work and dedication of our stakeholders.

This 3-year Strategic Plan (2021-2023) was developed through much input and conversation with stakeholders across the watershed. It will be an important tool to guide and support our efforts into the future and we are excited to put it into action!



Mission

Our mission is to restore, protect, and enhance the Purgatoire River Watershed through stakeholder engagement, collaboration, education, and on-the-ground work for the benefit of all.

Vision

We envision:

- An ecologically healthy and well-functioning river and watershed providing significant benefit for community members, visitors, and wildlife
- Healthy, robust and sustainable rural and urban communities across our watershed
- Healthy, sustainable, and resilient agricultural lands, infrastructure, and economy
- All stakeholders with an improved understanding and appreciation of the rich agricultural history of our watershed
- All stakeholders with an improved understanding and appreciation of the benefits of the development of new recreational opportunities and a flourishing arts community in our watershed
- All stakeholders with an improved understanding and appreciation of all of the different water users and ecological components of our river and watershed, and a willingness to work together – despite our differences - to develop better collaborative solutions for the future that benefit all
- All stakeholders with an improved understanding and appreciation of the benefits of good applied science for improving the health and well-being of the watershed and community members
- Responsible development and maintenance of recreational opportunities in the watershed for all, while ensuring protection of our property rights, natural resources, and wildlife
- All recreational users with the appropriate knowledge, tools, and understanding to enjoy our precious recreational opportunities responsibly and to leave things the same or better than they found them
- Strategic management of river flows and water resources to maximize ecological and recreational benefit while ensuring full protection of water rights and agricultural and community sustainability
- All stakeholders with connection to and appreciation of the water and lands that make up our watershed – whether through multi-generational use and/or working of the land, or through new engagement
- All stakeholders actively engaged in the restoration, protection, and/or enhancement of our watershed through providing input, participating in planning and decision-making, engaging in educational activities, and/or getting involved in on-the-ground activities that improve river and watershed health and sustainability and benefit our communities

Values

Our values include:

- All-inclusiveness – We encourage all stakeholders to engage and participate
- Open-mindedness – We encourage openness to learning about other points of view
- Collaboration – We encourage and recognize the increased power of working together
- Education – We believe education and skills training benefits all of us
- Political neutrality – We believe that we can accomplish a lot more for our watershed and our communities by leaving politics out of the equation

Priority Focus Areas

Our Priority Focus Areas include:

- **Agriculture** - Supporting healthy, sustainable, and resilient agriculture (e.g., healthy rangelands, efficient and well-functioning infrastructure, drought resilience, sustainable agricultural economy)
- **Education** – Providing education and skills training to encourage and support a better understanding of our watershed and the diversity of flora and fauna and human user groups who live here, share new land management and stewardship skills, and explore new topics and scientific advances relevant to improved watershed health and stakeholder collaboration.
- **Community** - Supporting healthy and sustainable communities (e.g., clean water, safe trails, flood protection, water conservation and economic development [e.g., recreational tourism] for long term sustainability)
- **Recreation** - Supporting responsible recreation development and use (e.g., providing recreation-based education tied to stewardship, providing input and support for local organizations developing and enhancing recreational opportunities, working to protect property rights and wildlife, ensure maintenance)
- **Stewardship** - Building and supporting good stewards through community engagement and connection to watershed, and accomplishing on-the-ground conservation, restoration and recreation enhancement for the benefit of all
- **Watershed Health** - Working towards an ecologically healthy & functional watershed
- **Science** – Utilizing and sharing good applied science for river health assessment, evaluation of progress, and to ensure effective on-the-ground projects

Main Programs

Our Main Programs closely align with our Priority Focus Areas and include:

Farm & Ranch Sustainability Program - *Working with local partners to determine gaps & needs and provide additional resources to stakeholders to ensure sustainable and resilient agriculture across the watershed*

Education & Skills Training Program – *Engaging stakeholders of all ages through education and skills training for personal empowerment as well as for direct benefit to our river, watershed, and communities*

Community Health & Sustainability Program - *Working to address community health, safety and sustainability concerns tied to our Priority Focus Areas*

Responsible Recreation Development & Use Program - *Working to support our partners developing and maintaining recreational opportunities in the watershed, and encourage responsible recreational use through education and providing additional on-the-ground resources*

Conservation Stewardship Program – *Engaging, empowering, and supporting our watershed stewards through education, skills training, and connection-building while also providing direct support and resources for accomplishing critical on-the-ground restoration & recreation enhancement projects*

Ecological Watershed Health Program - *Working closely with stakeholders and partners to address ecological needs across the watershed through the planning and implementation of realistic on-the-ground projects aimed at improving the ecological health and functionality of the river and watershed*

Science, Assessment & Data Collection Program - *Working to assess the status of river and watershed health, track the progress of beneficial actions implemented in the watershed, and share and incorporate good applied science into our work*

What We Do

The work we do together with engaged stakeholders on-the-ground, in our communities and across the watershed includes:

- Community Engagement & Stewardship Events
- Planning & Implementation of On-the-Ground Conservation, Restoration, Recreation & Improvement Projects
- Education & Skills Training Through Variety of Indoor & Outdoor Opportunities
- River Health Assessment & Progress Tracking Data Collection
- Participation in our Special Programs

Community Engagement & Stewardship Events

Examples include:

- Community river cleanup events to build connection to and appreciation of our river while also providing educational speakers, free food, and entertainment
- Purgatoire Wild & Scenic Outdoor Film Festival partnering with local businesses, organizations and filmmakers to promote outdoor engagement as well as profile local talent and amenities
- Outdoor youth-focused events to encourage outdoor play, learning about their river and watershed, and building a connection to their river and watershed to encourage lifelong engagement and stewardship
- Installation of wildlife webcams to encourage community engagement, understanding and appreciation of important local urban wildlife corridor resource
- Community fundraisers and Appreciation events supporting local businesses while engaging, educating and celebrating our stewards



Planning & Implementation of On-the-Ground Restoration, Recreation & Improvement Projects

Examples include:

- Working with stakeholders to determine needs and priorities, and plan and implement projects
- In-stream restoration projects to improve fish habitat, stabilize river banks, and improve ecological health of river
- Invasive species management and native plant restoration projects to restore riparian corridor habitat for the benefit of wildlife as well as the enjoyment of community members
- Agricultural improvement projects that increase farm and ranch productivity while also benefitting watershed health
- Recreation enhancement projects such as trail development and maintenance to benefit our communities and protect our natural resources
- Wildfire mitigation projects to improve forest health and protect communities and resources
- Installation of wildlife viewing stations including benches & educational signage for community engagement, education & enjoyment



Education & Skills Training Through Variety of Indoor & Outdoor Opportunities

Examples include:

- K-12 classes and outdoor education activities
- Adult classes and workshops
- Stewardship skills training (classroom, online, field) including Outdoors 101, trail building, restoration practices, outdoor leadership, Leave No Trace, and Rules of the Trail
- Introductory field ID classes focused on common plant, wildlife, and bird species recognition
- Advanced field and classroom identification classes focused on a variety of special topics
- Natural Resource Manager Series to engage, educate, and build connections for youth and adults interested in starting a career in natural resource management or engaging in volunteerism at the next level
- Utilizing variety of educational tools to share agricultural heritage of our watershed
- Development of new and unique ways to educate diverse stakeholders about each other and improve communication and collaboration
- Field Tours with partners to showcase effective land management strategies, tools and practices and encourage sharing of lessons learned
- Conferences showcasing local and regional experts providing the latest information and updates on a host of watershed topics
- Installation of educational signage teaching agricultural history of watershed; habitat and ecology of riparian corridor and common plant and animal species; and other topics



River Health Assessment & Progress Tracking Data Collection

Examples include:

- Conducting Purgatoire River Assessment along the river through the town of Trinidad to determine the effectiveness of in-stream habitat projects; the status and needs for further development of the local fishery; recommendations for hydrologic flows and municipal infrastructure improvements; and determination of the status and needs for irrigation infrastructure improvements, jetty jack mitigation, river bank stabilization, woody invasive management and forest thinning, and recreational and public safety improvements
- Conducting extensive outreach and engagement efforts across the watershed to determine stakeholder needs and desired improvements along specific river reaches and private and public property for the benefit of local landowners and communities as well as the improvement of watershed health overall
- Conducting watershed-wide Ecological Health Assessment to determine current status of key ecological factors and additional data collection needs to make that determination
- Working side-by-side with stakeholders to evaluate assessment results and conduct planning, prioritization, and decision-making to determine next steps
- Conducting chemical and biological data collection to track water quality issues and inform future restoration & improvement projects



PWP SPECIAL PROGRAMS

Each of our Special Programs fall under the umbrella of one of our Main Programs

Purgatoire Watershed Outdoor Stewardship Program

- Building good stewards & personal connection to river and watershed
- Inspiring community members of all ages to get outdoors, try new things, and find their passion(s)
- Encouraging on-the-ground community engagement and building stronger community network
- Providing education & skills training
- Conducting host of on-the-ground restoration & recreation enhancement projects
- Installing educational & recreational signage, fencing, benches, trash cans
- Building increased understanding and awareness of agricultural heritage, operations and activities and how they tie into recreational and stewardship efforts
- Providing coordination and oversight of stewards and contractors involved in projects
- Working together with host of local partners to support planning and responsible development of new recreational opportunities while ensuring balance with needs of agricultural community
- Working together with host of local partners to determine gaps/needs in recreational development and maintenance (within program scope) and providing those services (e.g., basic trail cleanup and maintenance, fence repair, addressing invasive species/vegetation overgrowth on trails)
- Working together with host of local partners to provide support as needed to larger-scale recreational development projects

Why Trash the River? Program

Getting the trash out of our river means tackling it from both ends – not just cleaning up trash already in the river, but also working with all ‘culprits’ on the front end to find workable solutions to reduce river trash at its source. Our 3-pronged approach working together with local partners includes:

- Why Trash the River? Awareness Campaign – education & outreach tackling the sources of trash
- Adopt-A-Reach Program (see below)
- Community River Cleanup Events
- Providing all materials for social-distancing individual & small group community member cleanup

Adopt-A-Reach Program

The Purgatoire River Adopt-A-Reach Program is spearheaded by PWP in partnership with the City of Trinidad to scale up our river cleanup efforts and ensure a clean and healthy river. Interested individuals and organizations adopt a section of river running through the town of Trinidad to care for and keep clean, and in return receive recognition for their efforts as well as the satisfaction of making a significant difference in our community.

PWP SPECIAL PROGRAMS (continued)

Purgatoire Urban Wildlife Corridor Project

The Purgatoire Urban Wildlife Corridor Project is a community-based effort of multiple partners and community members focused on restoring an urban stretch of river for the benefit of resident and transient wildlife while also working to significantly enhance community understanding and appreciation of the amazing wildlife that quietly pass through our urban river neighborhood by providing new opportunities for wildlife education and engagement!

Purgatoire Wild & Scenic Outdoor Film Festival

PWP is partnering with a host of local and regional partners to bring the nationally recognized Wild & Scenic Outdoor Film Festival to our watershed! Bringing special programming for youth and adults, the annual film festival is designed to engage and excite community members in getting outdoors and enjoying our watershed. The events also highlight local filmmakers and films.

Purgatoire River Art & Ecology Program

PWP is developing an exciting new program with local and regional partners to engage youth and adults in new ways of learning about and experiencing river ecology through artistic engagement – No experience necessary!

Purgatoire Citizen Scientist Program

PWP works with local and regional partners to engage and support committed community members in on-the-ground river and watershed data collection & monitoring efforts. Volunteers receive Citizen Scientist skills training that not only significantly increases the knowledge and marketable skill sets of volunteers and supports exploration of possible career paths, but directly benefits the health and function of our watershed by allowing us to expand our monitoring efforts and gain a much better picture of the health of the watershed and potential issues to address.



Goals – Strategies – Outcomes

PRIORITY FOCUS AREA GOALS

Agricultural Goal - To improve functionality, sustainability & resilience of agriculture in the watershed

Strategies

- Determine stakeholder needs and priorities associated with agricultural infrastructure, productivity, sustainability and resilience also benefiting river/watershed. Examples: new headgates to improve flow efficiency; fencing to protect critical resources; bank stabilization to reduce river sediment loads and protect threatened infrastructure; stock watering improvements or internal pasture fencing for better livestock distribution and resource protection; revising current programs or developing new ones to provide needed resources; grant writing or monitoring assistance
- Utilize information gathered towards the potential development of a Stream Management Plan for the Purgatoire River
- Utilize information gathered to develop grant applications with partners to secure funding for needed improvements and services
- Utilize information gathered to determine critical agricultural gaps & needs not addressed by other entities/organizations; work with partners and stakeholders to develop plan to address needs within our mission; secure funding and implement new PWP Farm & Ranch Sustainability Program
- Further investigate realistic and effective drought-resilience strategies

Outcomes

- Determination of key agricultural needs and improvements that, if implemented, would also benefit river/watershed
- Potential development of Purgatoire River Stream Management Plan
- Successful development and implementation of new PWP Farm & Ranch Sustainability Program
- Development of grant applications for needed agricultural services and improvements including drought resilience

Educational Goal – To engage youth and adults in new education and skills training opportunities for personal empowerment as well as to directly benefit the river, watershed, and our communities

Strategies

- Successfully implement current Education & Skills Training Program, and develop, implement, and secure funding for new opportunities
- Further develop and implement new educational strategies to help all of us better understand each other's diverse perspectives as water users
- Further develop and implement new educational strategies to help all of us better understand all river components (e.g., ecological, human uses) and relationships between these variables that influence river conditions
- Work with local partners to develop, begin to seek funding for, and implement new Purgatoire River Art & Ecology Special Program for youth and adults to learn and experience river ecology in new ways through art
- Install webcams and wildlife viewing stations to increase engagement, education and appreciation of local wildlife and Urban Wildlife Corridor
- Work with local partners to continue to provide educational K-12 programming for and ensure continuance of important local long-time educational treasure - Trinidad Water Festival
- Develop and implement new strategies for education and appreciation of watershed's rich agricultural history

Outcomes

- Thriving Education & Skills Training Program
- More knowledgeable stakeholders open to communication and collaboration
- New avenue for education: Purgatoire River Art & Ecology Special Program
- Ensured legacy & success of Trinidad Water Festival
- Improved understanding & appreciation of urban wildlife corridor and rich agricultural history of watershed

Community Goal – To improve the health and sustainability of our watershed communities

Strategies

- Successfully implement current projects associated with Community Health & Sustainability Program; expand program through below efforts
- Work with stakeholders and local partners to determine acceptable, realistic strategies to improve community enjoyment and safety of local river trails, and work to secure funding to implement these strategies
- Better connect with local businesses in communities across watershed to determine needs they have that tie into our programs; needs that if addressed benefit river/watershed health and economic development & sustainability of these businesses; begin to develop strategy to address
- Begin to work with stakeholders in local communities to determine specific water conservation measures that would be acceptable, realistic & effective to implement; begin to develop strategy to implement
- Develop better understanding of municipal water infrastructure issues (e.g., aging water pipes) in watershed; begin work with partners to address
- Work with stakeholders to further prioritize water quality concerns and issues; develop strategies and work to secure funding to address
- Begin to determine additional needs tied to hunting in watershed – whether for recreation, sustenance, or economic gain (e.g., protection/improvement of wildlife habitat, private property protection)
- Work with partners to understand concerns/issues around development of recreational tourism and a flourishing arts community in watershed to advance economic sustainability; help develop strategy to address issues
- Increase community discussion & deconstruction of ‘hot-button’ terms like ‘environmentalist’ to create our own watershed definitions for what it means to simultaneously want healthy lands, healthy kids and a healthy watershed while also protecting our livelihoods & water/property rights

Outcomes

- Successfully implement Community Health & Sustainability Program
- Safe & enjoyable trails
- Improved connections and support of local businesses
- Better understanding of acceptable water conservation measures; progress towards addressing
- Better understanding of water infrastructure issues; begin to address
- Improved understanding of current water quality status & concerns; development of next steps
- Better understanding of needs tied to hunting
- Increased support for recreational tourism & arts community development
- Increased community discussion & development of our own path forward

Recreational Goal – To support responsible recreation development and use in the watershed that ensures protection of our property rights, natural resources, and wildlife

Strategies

- Successfully implement Responsible Recreation Development & Use Program, including education to improve recreational use ethics
- Continue with activities and improvements to advance local fishery
- Work with partners to determine stakeholder needs for public lands recreation (e.g., more trails, better maintained trails, more fencing, more signage, better protection of private property, better maps)
- Work with partners to determine stakeholder needs for private lands recreation (e.g., more trails, more fencing, more signage, more wildlife habitat improvements instream or on land to improve personal or private guided fishing, hunting, or birding opportunities)
- Work with partners and stakeholders to raise awareness of all the recreational opportunities we have; discuss and problem-solve current challenges; develop more collaborative and integrated path forward
- Work to increase communication and collaborative strategy building between diverse recreation-oriented groups and organizations in watershed; determine gaps/needs where PWP plays critical role

Outcomes

- Successful Responsible Recreation Development & Use Program
- Advance local fishery
- Improvement of private & public lands recreation opportunities while improving protection of property rights and our natural resources
- Stronger relationships
- Increased recreational awareness/collaboration and new strategies developed to address challenges

Stewardship Goal – To build & support good stewards through community engagement, connection, and providing resources while also accomplishing significant restoration, recreation & improvement projects

Strategies

- Successfully implement current projects associated with our Conservation Stewardship Program, and continue to develop, implement, and secure funding for new opportunities associated with this program
- Successfully implement and build our new Purgatoire Watershed Outdoor Stewardship Special Program together with new and existing partners and stewards through host of education and skills training opportunities including Outdoors 101, trail building, restoration practices, outdoor leadership, Leave No Trace, and Rules of the Trail training
- Successfully put on Purgatoire Wild & Scenic Outdoor Film Festival partnering with local businesses, organizations and filmmakers to promote outdoor engagement as well as profile local talent and amenities
- Successfully implement new Why Trash the River? Special Program, including development & implementation of new strategies to reduce trash at its source; implementation of new educational components (e.g., storm drain project); raise awareness of impacts on wildlife & agriculture
- Successfully implement new Adopt-A-Reach Special Program, securing adoptees for each reach, ensuring adequate adoptee participation, and developing additional support for program to ensure success
- Continue to provide new opportunities for steward engagement, connection and accomplishment through host of on-the-ground community events and activities
- Work with new and existing partners to develop new stewardship projects and opportunities and secure funding for these activities
- Continue to work closely with stewards and determine additional needs & support tools that would further encourage engagement and commitment

Outcomes

- Successful and growing Conservation Stewardship Program
- Successful implementation and growth of new Purgatoire Watershed Outdoor Stewardship Special Program
- Significantly more knowledgeable and skilled stewards, with deeper connection to river and watershed
- Increased excitement for outdoor engagement & stewardship as result of Purgatoire Wild & Scenic Outdoor Film Festival
- Successful implementation and sustainability of our new Why Trash the River? and Adopt-A-Reach Special Programs



Watershed Health Goal – To increase stakeholder knowledge and interest in the ecological components of our watershed, and increase stakeholder participation in and accomplishment of significant on-the-ground work that improves the ecological health and function of our watershed.

Strategies

- Successfully implement current projects tied to our Ecological Watershed Health Program, including new strategies for education & engagement
- Successfully implement Stream Management Planning (SMP) efforts including river reach ecological health assessments to determine current status & data gaps; if stakeholders approve move forward with next steps
- Implement new strategies to increase understanding and appreciation of all water users and ecological components, and how intertwined
- Work to build stronger communication and better collaborative relationships between all water users - municipal, agricultural, environmental, recreational, industrial and adjudicated water rights holders – for the benefit of all
- To the extent possible and reasonable, ensure watershed projects align with goals and strategies of key regional & statewide plans (e.g., Arkansas Basin Roundtable Basin Implementation Plan, Colorado Water Plan)
- Further discussions with partners on improved management of river flows and water resources to maximize ecological and recreational benefit while ensuring full protection of water rights and agricultural and community sustainability, while recognizing drought & water availability concerns
- Work with partners and stakeholders to support and conduct wildfire mitigation projects to improve forest health and protect communities and resources; work to better understand and address roadblocks to implementation of best management strategies and resources to better protect watershed communities against potential catastrophic fire and flood
- Work with local experts to determine clear, specific additional actions we could be incorporating into our efforts now to improve wildlife habitat
- Successfully implement new Purgatoire Urban Wildlife Corridor Project; develop additional plans and secure additional funds
- Continue to assess and address ecological issues of concern laid out in Purgatoire River Watershed Plan; develop plan to address gaps and needs, especially prioritized issues tied to water quality & quantity, forest health, rangeland health, invasive species, stream & habitat restoration

Outcomes

- Successful Ecological Watershed Health Program
- Successful SMP efforts
- Increased stakeholder understanding & collaboration
- Project alignment with regional & statewide plans (ABRT Basin Implementation Plan, Colorado Water Plan) whenever possible
- Progress on river flows & water management conversations
- Increased fire mitigation efforts and increased stakeholder utilization of available resources to protect against potential catastrophic fire/flood
- Improved wildlife habitat
- New engagement/ appreciation of Urban Wildlife Corridor
- Progress on assessing & addressing prioritized issues in Purgatoire River Watershed Plan

Science Goal – To engage youth and adults in understanding, appreciating, and utilizing good applied science to improve river & watershed health and improve community health & sustainability

Strategies

- Successfully implement Science, Assessment & Data Collection Program
- Begin implementation of new Citizen Scientist Special Program
- Work with watershed partners (e.g., Trinidad State, school districts, homeschool groups) to provide requested K-12 education to engage and excite youth in river and watershed science and ecology
- Conduct assessment efforts tied to Stream Management Planning efforts; determine data gaps associated with stakeholder needs and priorities
- Conduct monitoring to track progress & success of on-the-ground projects
- Continue to work with partners to advance stakeholder engagement with and understanding of applied river and watershed science and data
- PWP attends relevant conferences and works with local, regional & national experts to bring good applied science to the watershed

Outcomes

- Successful Science, Assessment & Data Collection Program
- Growing Citizen Scientist Special Program
- More K-12 youth engaged & excited about river and watershed science and ecology
- Successful SMP efforts
- Bringing good science to watershed

ORGANIZATIONAL SUSTAINABILITY GOAL

Continue to Build PWP Internal Organizational Capacity & Sustainability

Strategies

- Develop strategy for expanding organizational capacity through an additional paid staff position, VISTA position, and/or other means; explore funding opportunities to support
- Determine and develop additional support, resources, and strategies to ensure Board Members feel well-supported; continue to maintain diverse and active Board
- Develop & implement new fundraising goals and strategies to increase organizational General Funds
- Seek out new funding sources that will cover Watershed Coordinator labor for project preparation and implementation (e.g., many youth education grants cover materials & supplies, but not labor)
- Develop and implement new goals and strategies for securing 'capacity' funding for Watershed Coordinator – that funding which covers all of the regular day-to-day tasks of maintaining and growing an organization (e.g., grant writing; attending local and regional meetings and developing relationships; managing organization finances and paying bills; managing and holding Board Meetings; conducting all annual reporting and legal filings; conducting all planning, coordination, and implementation work for project grants that only cover materials/supplies/on-the-ground work; etc.)

Outcomes

- Strategy developed to expand organizational capacity
- An active, diverse, well-supported Board
- Meeting new General Funds fundraising goals
- Determination of new funding sources and progress made towards meeting new Watershed Coordinator 'capacity' funding goals
- A healthy & sustainable organization



Progress Tracking & Success

We will track our progress and success towards implementing and achieving the Goals, Strategies, and Outcomes in this Strategic Plan through multiple methods including:

- Monthly tracking of progress and accomplishments
- Annual Board Review of accomplishments to date to confirm sufficient progress and determine needed adjustments to ensure success
- Periodic surveys and discussions with stakeholders to gather critical feedback on work conducted and suggestions for how efforts could be improved

We want to ensure that we are truly productive and are significantly ‘moving the dial’ towards our Vision for the watershed and our communities. We consider this Strategic Plan to be a living document and will incorporate important updates and revisions as needed.



To get involved and for more information about our work & projects

Purgatoire Watershed Partnership
3590 E. Main St, Trinidad, CO 81082 • purgatoirepartners.org • 970-420-1915

